

Position Title: Resurgence Site Director

Position Type: Salary

Position Hours: 40+ hours/wk

Position Pay: \$18-20/hr, commensurate to qualifications and experience

Purpose: Ensuring holistic discipleship of local middle school students through the effective operation of our Resurgence program.

Goals: Create an environment that supports students to succeed academically, spiritually, social-emotionally, and have a positive impact on their community.

Reports to: Resurgence Program Director

Primary Responsibilities:

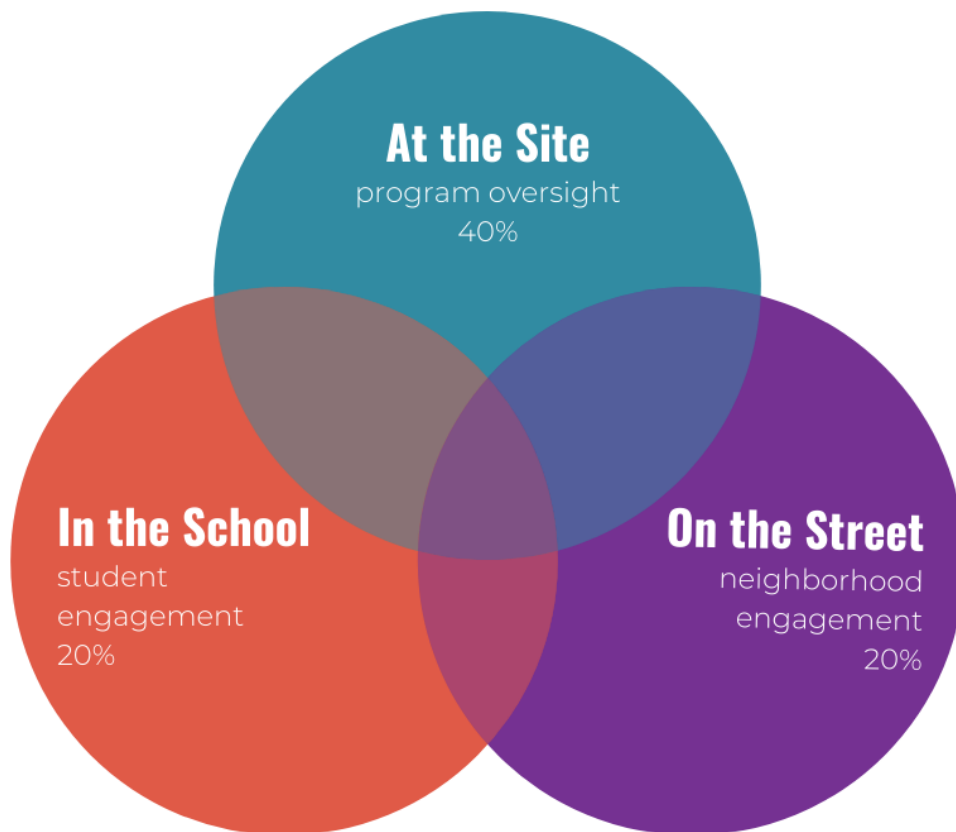
1. **Program Oversight at the Site (40%):** Oversee and effectively execute the program operations of the site, meeting or exceeding our goals. Regularly assess and adapt existing programs to promote continual development of students and Resurgence. Site Directors oversee 5-day per week after-school programming between 2-5pm, special events, as well as drop in center and café area in a manner that is aligned with and advances the mission and desired outcomes of Resurgence and BSM.
2. **Student Engagement at the School (20%):** Build and maintain relationships with students and staff at the school by being present at the school at least three times a week.
3. **Community/Neighborhood Connection on the Streets (20%):** Set up and maintain partnerships with community partners in the neighborhood through networking at events and organic relationships on the streets. Build positive relationships with the families of our students through frequent communication,
4. **Team Engagement: (20%):** Invest in team and culture by ensuring missional integrity of the Resurgence team (staff, interns, and volunteers), creating a positive team culture, regularly casting vision, setting goals, assessing overall progress, etc. Participate in weekly team meetings, trainings, and discussions – provide input, accept feedback, and help shape Bridge Street Ministries as an organization. Responsibilities will also include tracking outcomes to ensure program effectiveness.

Qualifications:

- Must be organized, collaborative, compassionate, creative problem solver
- Hard worker willing at times to work beyond 40 hours per week.
- Adhere to BSM's statement of faith
- Adhere to BSM's code of conduct
- Have a calling to Christ-centered urban youth discipleship
- Has experience in intercultural urban youth work.
- Leadership experience
- Ability to work independently and on a team



- Proficient in Microsoft Office and/or Google Workspace
- Effective verbal and written communication skills
- Skilled in trauma-informed care for children and teens is preferred
- Bachelor degree or higher in related field is preferred
- Understanding of Christian Community Development is preferred



Resurgence Site Director

ROLES AND RESPONSIBILITIES